



## Diversity, Equity & Inclusion Council Meeting

### Meeting Notes

Thursday, February 7, 2013, 2:00-3:30 p.m.  
District Annex Conference Room

Cindy Miles/Chair	Chancellor		<input checked="" type="checkbox"/>	Linda Jensen	Sr. Director Fiscal Services	DS	<input checked="" type="checkbox"/>
Agustin Albarran	Dean English/Social/ Behavioral Sciences	GC	<input checked="" type="checkbox"/>	Nancy Jennings	Speech Instructor	CC	<input checked="" type="checkbox"/>
Anne Krueger	Communications & Public Information Director	DS	<input checked="" type="checkbox"/>	Pam Wright	Institutional Research Planner	DS	<input checked="" type="checkbox"/>
Arleen Satele	VP Administrative Services	CC	<input checked="" type="checkbox"/>	Raad Jerjis	Counselor	CC	<input checked="" type="checkbox"/>
Carlos Contreras	History Professor	GC	<input checked="" type="checkbox"/>	Sandy Rosenthal	Admin Asst./Recorder	DS	<input checked="" type="checkbox"/>
Danene Brown	Dean of Division II	CC	<input type="checkbox"/>	Selam Gebrekristos	Scholarship Specialist	GC	<input type="checkbox"/>
David Milroy	French Instructor	GC	<input checked="" type="checkbox"/>	Tim Corcoran	Int. VCHR	DS	<input checked="" type="checkbox"/>
Christopher Tarman	Sr. Dean Research Planning & Institutional Effectiveness	DS	<input checked="" type="checkbox"/>				

New Business	Follow-Up/Action
1. Review December 1, Notes	Deferred.
2. Welcome and Introductions	The Council welcomed Chris Tarman and introductions were made. Carlos presented the book <i>Ornament of the World: How Muslims, Jews, and Christians Created a Culture of Tolerance in Medieval Spain</i> by Maria Rosa Menocal and Dr. Miles said she'd get a copy for each Council member.
3. Restoring Respect's 2 <sup>nd</sup> Annual Conference (Miles)	Flyers were distributed.
4. DEI Strategic Plan (Writing team: Contreras ( Jennings, Krueger, Rosenthal, Wright)	<p>The Council reviewed the draft prepared by the writing team over the holiday break and expressed thanks for their excellent work. During the meeting, the Council made revisions to the Intro, Charge and Composition, Planning Process, Student Access, and Learning and Student Success pages. The Council noted that the goals needed to be DEI Council specific and since the original Strategic Plan had only 3 categories that the present plan to follow all 5 strategic areas of focus (but should map back to the appropriate parts of the GCCCD Strategic Plan).</p> <p><b>Action</b></p> <ul style="list-style-type: none"> <li>• Sandy will ensure changes are made to the committee structure in the Governance Handbook</li> <li>• The Writing Team to add to the Intro page: <ul style="list-style-type: none"> <li>○ Annual reviews</li> <li>○ A mission</li> <li>○ A concluding paragraph</li> <li>○ Future proof</li> </ul> </li> <li>• Chris Tarman will join the writing committee</li> </ul>
5. Classified Staff Appreciation Day - Sensitivity Idea Activity	Cindy presented the concept of a sensitivity activity to the Council and asked if any groups had tried this exercise. Agustin thought Childhood Development or a Communications Class had and offered to share the information. Sandy emailed document to the group on Feb. 27, 2013.

<p>6. Subcommittee Updates</p>	<p><b>ACE</b> The Council will assist the ACE subcommittee with the report on District achievements that is due to ACE on March 2.</p> <p><b>Action</b></p> <ul style="list-style-type: none"> <li>• Agustin will send out the ACE report to the Council for review and suggestions for the report content</li> <li>• Nancy will replace Danene on the ACE subcommittee and be the co-chair</li> </ul>
<p>7. Next meeting – Thursday, March 7, 2013, at Cuyamaca, C -145</p>	

<p><b>Subcommittees</b></p> <ul style="list-style-type: none"> <li>▪ ACE             <ul style="list-style-type: none"> <li>○ Nancy Jennings-Co-Chair</li> <li>○ Agustin Albarran</li> <li>○ Anne Krueger</li> </ul> </li> <li>▪ Catalog Existing Resources             <ul style="list-style-type: none"> <li>○ Agustin Albarran</li> <li>○ Danene Brown</li> <li>○ Linda Jensen</li> </ul> </li> <li>▪ Climate Survey             <ul style="list-style-type: none"> <li>○ Pam Wright-Chair</li> <li>○ Danene Brown</li> <li>○ David Milroy</li> <li>○ Lauren Weiner-Vaknin</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>▪ Communication             <ul style="list-style-type: none"> <li>○ Nancy Jennings-Chair</li> <li>○ Carlos Contreras-Co-Chair</li> <li>○ Anne Krueger</li> <li>○ Sandy Rosenthal</li> </ul> </li> <li>▪ Curriculum             <ul style="list-style-type: none"> <li>○ Carlos Contreras-Chair</li> <li>○ Agustin Albarran</li> <li>○ Raad Jerjis</li> <li>○ Danene Brown</li> <li>○ Nancy Jennings</li> </ul> </li> <li>▪ Developing a World Class Workforce             <ul style="list-style-type: none"> <li>○ Arleen Satele-Chair</li> <li>○ Pam Wright</li> <li>○ Tim Corcoran</li> <li>○ Selam Gebrekristos</li> </ul> </li> </ul>
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